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GENERAL NOTICES • ALGEMENE KENNISGEWINGS

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DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 934 OF 2022

**OCCUPATIONAL  
THERAPY  
GAZETTE  
2022**

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT NO.130 OF 1993), AS AMENDED****ANNUAL INCREASE IN MEDICAL TARIFFS FOR MEDICAL SERVICES PROVIDERS.**

1. I, Thembelani Waltermade Nxesi, Minister of Employment & Labour, hereby give notice that, after consultation with the Compensation Board and acting under powers vested in me by section 97 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No.130 of 1993), prescribe the scale of "Fees for Medical Aid" payable under section 76, inclusive of the General Rule applicable thereto, appearing in the Schedule, with effect from **1 April 2022**.
2. Medical Tariffs increase for **2022** is **0%**.
3. The fees appearing in the Schedule are applicable in respect of all services rendered on or after **1 April 2022** and **Exclude 15% Vat**.



**MR TW NXESI MP**  
**MINISTER OF EMPLOYMENT AND LABOUR**

**DATE:** 03/03/2022

Komunikasi-e-n-Ingcingstelsel • Dithaeletsano tsa Puso • Tekuchumana faHulumende • EzokuXhumana koMbuso • Dikgokagano tsa Mmuso  
Vhudavhidzani ha Mvuhuso • Dikgokagano tsa Mmuso • Iinkonzo zoNxibelelwano JukaRhulumente • Vuhlanganisi bya Mfumo • UkuThintanisa koMbuso

*Batho Pele* - putting people first

## GENERAL INFORMATION

### THE EMPLOYEE AND THE MEDICAL SERVICE PROVIDER

The employee is permitted to freely choose his/her own service provider e.g. doctor, pharmacy, physiotherapist, hospital, etc. and no interference with this privilege is permitted, as long as it is exercised reasonably and without prejudice to the employee or to the Compensation Fund. The only exception to this rule is in case where an employer, with the approval of the Compensation Fund, provides comprehensive medical aid facilities to his employees, i.e. including hospital, nursing and other services — section 78 of the Compensation for Occupational Injuries and Diseases Act refers.

In terms of section 42 of the Compensation for Occupational Injuries and Diseases Act, the Compensation Fund may refer an injured employee to a specialist medical practitioner designated by the Director General for a medical examination and report. Special fees are payable when this service is requested.

In terms of section 76,3(b) of the Compensation for Occupational Injuries and Diseases Act, no amount in respect of medical expenses shall be recoverable from the employee.

In the event of a change of medical practitioner attending to a case, the first doctor in attendance will, except where the case is transferred to a specialist, be regarded as the principal. **To avoid disputes regarding the payment for services rendered, medical practitioners should refrain from treating an employee already under treatment by another doctor without consulting / informing the first doctor.** As a general rule, changes of doctor are not favoured by the Compensation Fund, unless sufficient reasons exist.

According to the National Health Act no 61 of 2003, Section 5, a health care provider may not refuse a person emergency medical treatment. Such a medical service provider should not request the Compensation Fund to authorise such treatment before the claim has been submitted to and accepted by the Compensation Fund. **Pre-authorisation of treatment is not possible and no medical expense will be approved if liability for the claim has not been accepted by the Compensation Fund.**

An employee seeks medical advice at his/her own risk. If an employee represented to a medical service provider that he/she is entitled to treatment in terms of the Compensation for Occupational Injuries and Diseases Act, and yet failed to inform the Compensation Commissioner or his/her employer of any possible grounds for a claim, the Compensation Fund cannot accept responsibility for medical expenses incurred. The Compensation Commissioner could also have reasons not to accept a claim lodged against the Compensation Fund. In such circumstances the employee would be in the same position as any other member of the public regarding payment of his medical expenses.

**Please note that from 1 January 2004 a certified copy of an employee's identity document will be required in order for a claim to be registered with the Compensation Fund.** If a copy of the identity document is not submitted the claim will not be registered but will be returned to the employer for attachment of a certified copy of the employee's identity document. Furthermore, all supporting documentation submitted to the Compensation Fund must reflect the identity number of the employee. If the identity number is not included such documents cannot be processed but will be returned to the sender to add the ID number.

The tariff amounts published in the tariff guides to medical services rendered in terms of the Compensation for Occupational Injuries and Diseases Act do not include VAT. All invoices for services rendered will be assessed without VAT. Only if it is indicated that the service provider is registered as a VAT vendor and a VAT registration number is provided, will VAT be calculated and added to the payment, without being rounded off.

The only exception is the "per diem" tariffs for Private Hospitals that already include VAT.

Please note that there are VAT exempted codes in the private ambulance tariff structure.

#### **CLAIMS WITH THE COMPENSATION FUND ARE PROCESSED AS FOLLOWS**

1. New claims are registered by the Employers and the Compensation Fund and the **employer views the claim number allocated online.** The allocation of a claim number by the Compensation Fund, does not constitute acceptance of liability for a claim, but means that the injury on duty has been reported to and registered by the Compensation Commissioner. Enquiries regarding claim numbers should be directed to the employer and not to the Compensation Fund. The employer will be in the position to provide the claim number for the employee as well as indicate whether the claim has been accepted by the Compensation Fund.
2. If a claim is **accepted** as a COIDA claim, **reasonable medical expenses** will be paid by the Compensation Commissioner.
3. If a claim is **rejected (repudiated)**, medical expenses for services rendered will not be paid by the Compensation Commissioner. The employer and the employee will be informed of this decision and the injured employee will be liable for payment.
4. If **no decision** can be made regarding acceptance of a claim due to inadequate information, the outstanding information will be requested and upon receipt, the claim will again be adjudicated on. Depending on the outcome, the invoices from the service provider will be dealt with as set out in 2 and 3. Please note that there are claims on which a decision might never be taken due to lack of forthcoming information.

## **BILLING PROCEDURE**

1. All service providers should be registered on the Compensation Fund claims system in order to capture medical invoices and reports.
  - 1.1 Medical reports should always have a clear and detailed clinical description of injury.
  - 1.2 A progress medical report covering a period of 30 days will be required, with an exception where a procedure was performed during that period.
  - 1.3 In a case where a procedure is done, an operation report is required.
  - 1.4 Only one medical report is required when multiple procedures are done on the same service date.
  - 1.5 Service providers are required to keep original documents (i.e medical reports, invoices) and these should be made available to the Compensation Commissioner on request.
  - 1.6 Referrals to another medical service provider should be indicated on the medical report.
2. Medical invoices should be switched to the Compensation Fund using the attached format. - Annexure D.
  - 2.1. Subsequent invoice must be electronically switched. It is important that all requirements for the submission of invoice, including supporting information, are submitted.
  - 2.2. Manual documents for medical refunds should be submitted to the nearest labour centre.
3. The status of invoices /claims can be viewed on the Compensation Fund claims system. If invoices are still outstanding after 60 days following submission, the service provider should complete an enquiry form, W.Cl 20, and submit it ONCE to the Provincial office/Labour Centre. All relevant details regarding Labour Centres are available on the website [www.labour.gov.za](http://www.labour.gov.za).
4. If an invoice has been partially paid with no reason indicated on the remittance advice, an enquiry should be made with the nearest processing labour centre. The service provider should complete an enquiry form, W.Cl 20, accompanied by the original invoice with unpaid services clearly indicated, and submit it ONCE to the Provincial office/Labour Centre. All relevant details regarding Labour Centres are available on the website [www.labour.gov.za](http://www.labour.gov.za).
5. Details of the employee's medical aid and the practice number of the referring practitioner must not be included in the invoice.

5.1 If a medical service provider claims an amount less than the published tariff amount for a code, the Compensation Fund will only pay the claimed amount and the short fall will not be paid.

6. Service providers should not generate the following:

6.1 Multiple invoices for services rendered on the same date i.e one invoice for medication and second invoices for other services.

6.2 Accumulative invoices – submit a separate invoice for every month.

**\* Examples of the forms (W.Cl 4 / W.Cl 5 / W.Cl 5F) are available on the website [www.labour.gov.za](http://www.labour.gov.za) ●**



**MINIMUM REQUIREMENTS FOR INVOICES RENDERED**

**Minimum information** to be indicated on invoices submitted to the Compensation Fund

- Compensation Fund claim number
- Name of employee and ID number
- Name of employer and registration number if available
- DATE OF ACCIDENT (not only the service date)
- Service provider's **invoice number**
- The practice number (changes of address should be reported to BHF)
- VAT registration number (VAT will not be paid if a VAT registration number is not supplied on the invoice)
- Date of service (the actual service date must be indicated: the invoice date is not acceptable)
- Item codes according to the officially published tariff guides
- Amount claimed per item code and total of the invoice
- It is important that all requirements for the submission of invoices are met, including supporting information, e.g:
  - All pharmacy or medication invoices must be accompanied by the original scripts
  - The referral letter from the treating practitioner must accompany the medical service providers' invoice.

**COMPENSATION FUND MEDICAL SERVICE PROVIDERS REGISTRATION REQUIREMENTS**

Medical service providers treating COIDA patients must comply with the following requirements before submitting medical invoices to the Compensation Fund:

- Medical Service Providers must register with the Compensation Fund as a Medical Service Provider.
- Render medical treatment to in terms of COIDA Section 76 (3) (b).
- Submit Proof of registration with the Board of Healthcare Funders of South Africa.
- Submit an applicable dispensing licence on registration as a medical service provider.
- Submit SARS Vat registration number document on registration.
- A certified copy of the MSP's Identity document not older than three months.
- Proof of address not older than three months.
- Submit medical invoices with gazetted COIDA medical tariffs, relevant ICD10 codes and additional medical tariffs specified by the Fund when submitting medical invoices.
- All medical invoices must be submitted with invoice numbers to prevent system rejections. Duplicate invoices should not be submitted.
- Provide medical reports and invoices within a specified time frame on request by the Compensation Fund in terms of Section 74 (1) and (2).
- Submit the following additional information on the Medical Service Provider letterhead, Cell phone number, Business contact number, Postal address, Email address. The Fund must be notified in writing of any changes in order to effect necessary changes on the systems.
- The name of the switching house that submit invoices on behalf of the medical service provider. The Fund must be notified in writing when changing from one switching house to another.

All medical service providers will be subjected to the Compensation Fund vetting processes.

The Compensation Fund will withhold payments if medical invoices do not comply with minimum submission and billing requirements as published in the Government Gazette.

## REQUIREMENTS FOR SWITCHING MEDICAL INVOICES WITH THE COMPENSATION FUND

The switching provider must comply with the following requirements:

1. Registration requirements as an employer with the Compensation Fund.
2. Host a secure FTP server to ensure encrypted connectivity with the Fund.
3. Submit and complete a successful test file before switching the invoices.
4. Validate medical service providers' registration with the Health Professional Council of South Africa.
5. Validate medical service providers' registration with the Board of Healthcare Funders of South Africa.
5. Ensure elimination of duplicate medical invoices before switching to the Fund.
6. Invoices submitted to the Compensation Fund must have Gazetted COIDA Tariffs that are published annually and comply with minimum requirements for submission of medical invoices and billing requirements.
7. File must be switched in a gazetted documented file format published annually with COIDA tariffs.
8. Single batch submitted must have a maximum of 100 medical invoices.
9. File name must include a sequential batch number in the file naming convention.
10. File names to include sequential number to determine order of processing.
11. Medical Service Providers will be subjected to Compensation Fund vetting processes.
12. Provide any information requested by the Fund.
13. The switching provider must sign a service level agreement with the Fund.
14. Third parties must submit power of attorney.
15. Only Pharmacies should claim from the Nappi codes file.

**Failure to comply with the above requirements will result in deregistration of the switching house.**

MSP's PAID BY THE COMPENSATION FUND	
Discipline Code :	Discipline Description :
4	Chiropractors
9	Ambulance Services - advanced
10	Anesthetists
11	Ambulance Services - Intermediate
12	Dermatology
13	Ambulance Services - Basic
14	General Medical Practice
15	General Medical Practice
16	Obstetrics and Gynecology (work related injuries)
17	Pulmonology
18	Specialist Physician
19	Gastroenterology
20	Neurology
22	Psychiatry
23	Radiation/Medical Oncology
24	Neurosurgery
25	Nuclear Medicine
26	Ophthalmology
28	Orthopedics
30	Otorhinolaryngology
34	Physical Medicine
36	Plastic and Reconstructive Surgery
38	Diagnostic Radiology
39	Radiographers
40	Radiotherapy/Nuclear Medicine/Oncologist
42	Surgery Specialist
44	Cardio Thoracic Surgery
46	Urology
49	Sub-Acute Facilities
52	Pathology
54	General Dental Practice
55	Mental Health Institutions
56	Provincial Hospitals
57	Private Hospitals
58	Private Hospitals
59	Private Rehab Hospital (Acute)
60	Pharmacies
62	Maxillo-facial and Oral Surgery
64	Orthodontics
66	Occupational Therapy
70	Optometrists
72	Physiotherapists
75	Clinical technology (Renal Dialysis only)
76	Unattached operating theatres / Day clinics
77	Approved U O T U / Day clinics
78	Blood transfusion services
82	Speech therapy and Audiology
84	Dieticians
86	Psychologists
87	Orthotists & Prosthetists
88	Registered nurses

<b>OCCUPATIONAL THERAPY TARIFF OF FEES AS FROM 1 APRIL 2022</b>	
<b>GENERAL RULES</b>	
<b>RULE</b>	<b>DESCRIPTION</b>
001	Unless timely steps are taken (at least two hours) to cancel an appointment for a consultation the relevant consultation fee shall be payable by the employee.
002	In exceptional cases where the tariff fees is disproportionately low in relation to the actual services rendered by the practitioner, a higher fee may be negotiated. Conversely, if the fee is disproportionately high in relation to the actual services rendered, a lower fee than that in the tariff should be charged
003	Authorisation may only be granted if the medical practitioners written referrral letter clearly indicates the reason for the referral, relationship to the original injury. The referral may be on the Occupational therapists or medical practitioners letterhead, provided it is signed by the referring doctor.
004	Newly hospitalised patients will be allowed up 20 sessions without pre-authorisation. If further treatment is necessary after a series of 20 treatment sessions for the same condition, the treating medical practitioner must submit a motivation with treatment plan to the Compensation Fund for considering further authorisation.
005	Out Patient : In cases of out-patients, all treatment sessions will need pre-authorisation. All request for pre-authorisation must be based on clinical need, best practice and be in the best interest of the patient. The physiotherapist must submit a referral with motivation from the treating doctor and a treatment plan. The first consultation can be done before pre-authorisation to allow the physiotherapist to provide a treatment plan to the fund for preauthorisation. Practitioners will be allowed up to ten (10) treatment sessions to continue with treatment after submitting their request while awaiting response from the Fund. The rehabilitation professional must submit monthly progress report.
006	"After hours treatment" shall mean those emergency treatment sessions performed at night between 18:00 and 07:00 on the following day or during weekends between 13:00 Saturday and 07:00 Monday. Public holidays are regarded as Sundays. The fee for all treatment under this rule shall be the total fee for the treatment plus 50 per cent. This rule shall apply for all treatment administered in the practitioner's rooms, or at a nursing home or private residence (only by arrangement when the patient's condition necessitates it). Modifier 0006 must then be quoted after the appropriate tariff code to indicate that this rule is applicable.
008	The provision of aids or assistive devices shall be charged at cost.
009	Materials used in the construction of orthoses will be charged as per Annexure "A" for the applicable device and pressure garments will be charged as per Annexure "B" for the applicable garment.
010	Materials used in treatment shall be charged at cost.
011	When the occupational therapist administers treatment away from his / her premises, travelling costs shall be charged as follows: R4.12 per km for each kilometre travelled in own car e.g. 19 km total = 19X R4.12 = R78.28, e.g. for domicilliary treatments or treatments in nursing homes. Modifier 0011 must be quoted after the appropriate tariff code to show that this rule is applicable. Please note the Compensation Fund will allow payment of transport expenses for exceptional cases only
016	Physiotherapists, Occupational Therapist and Chiropractors may not provide simultaneous treatment at the same time on a day, but may treat the same patient. (Multidisciplinary treatment goals must be considered and the best placed service provider to achieve the rehabilitation goal must address that specific goal).

<b>Modifiers</b>			
<b>Modifier</b>	<b>DESCRIPTION</b>		
017	Services rendered to hospital inpatients: Quote modifier 0017 on all accounts for services performed on hospital inpatients.		
018	Services rendered to outpatients: Quote modifier 0018 on all accounts for services performed on hospital outpatients.		
0006	Emergency Modifier: Add 50% of the total fee for the procedure. Refer to Rule 006		
0008	The provision of aids or assistive devices shall be charged at cost. Refer to Rule 008		
0009	Materials used in the construction of orthoses or pressure garments will be charged as per Annexure "A" & "B" for the applicable device and pressure garments. See Annexures A & B for non-standard products. Refer to Rule 009		
0010	Materials used in treatment shall be charged at cost. Refer to Rule 010		
0011	Traveling costs according to CF agreed rates. Refer to Rule 011		
0012	A detailed report of the work assessment with signatures of the employer and the injured worker shall be submitted to the Compensation Commissioner with the invoice.		
<b>TARIFF CODES</b>			
<b>1.</b>	<b>PROCEDURES OF INTERVIEWING, GUIDANCE AND CONSULTATION</b>		
<b>Code</b>	<b>Description</b>	<b>RVU</b>	<b>RAND</b>
66101	First consultation ( 5-15 min) Charged once.	60	725.21
66108	Follow-up consultation ( 15-30 min). May be charged twice only per week.	15	181.35
66109	Follow-up consultation ( 30-60 min). May be charged up to four times per week	30	362.61
<b>2.</b>	<b>PROCEDURES OF INITIAL EVALUATION TO DETERMINE THE TREATMENT.</b>		
<b>CODE</b>	<b>DESCRIPTION</b>	<b>RVU</b>	<b>RAND</b>
66201	Observation and screening. May be charged at every treatment session as clinically appropriate	10,000	120.87
66203	Specific evaluation for a single aspect of dysfunction (Specify which aspect). May be charged once per week as clinically appropriate	7,500	90.65
66205	Specific evaluation of dysfunction involving one part of the body for a specific functional problem (Specify part and aspects evaluated). May be charged once per week as clinically appropriate	22,500	271.95
66207	Specific evaluation for dysfunction involving the whole body (Specify condition and which aspects evaluated). May be charged once per three months as clinically appropriate	45,000	543.91
66209	Specific in depth evaluation of certain functions affecting the total person (Specify the aspects assessed). May be charged once per three months as clinically appropriate	75,000	906.51

66211	Comprehensive in depth evaluation of the total person (Specify aspects assessed) Item 66211 cannot be charged together with item 66136.	105,000	1269.45
66136	In depth evaluation of the total person to enable the vocational rehabilitation specialist to complete a comprehensive assessment of certain functions affecting the total person ( This code can only be requested by the Compensation Fund for Section 42 Case reviews) Item 66136 cannot be charged together with item 66211.	206.80	2500.00
<b>3.</b>	<b>Measurement for designing.</b>		
<b>CODE</b>	<b>DESCRIPTION</b>	<b>RVU</b>	<b>RAND</b>
66213	Measurement for designing a static orthosis	10,000	120.87
66215	Measurement for designing a dynamic orthosis	10,000	120.87
66217	Measurement for designing a pressure garment for one limb orthosis	10,000	120.87
66219	Measurement for designing a pressure garment for one hand orthosis	10,000	120.87
66221	Measurement for designing a pressure garment for the trunk orthosis	10,000	120.87
66223	Measurement for designing a pressure garment for the face (chin strap only)	10,000	120.87
66225	Measurement for designing a pressure garment for the face (full face mask) orthosis	10,000	120.87
<b>4.</b>	<b>PROCEDURES FOR THERAPY.</b>		
<b>CODE</b>	<b>DESCRIPTION</b>	<b>RVU</b>	<b>RAND</b>
66301	Group treatment in a task-centered activity, per patient (Treatment time 60 minutes or more).	10,000	120.87
66303	Placement of a patient in an appropriate treatment situation requiring structuring the environment, adapting equipment and positioning the patient. This does not require individual attention for the whole treatment session	20,000	241.74
66305	Groups directed to achieve common goals per person	20,000	241.74
66307	Simultaneous treatment of two to four patients, each with specific problems utilising individual activities, per patient (treatment time 60 minutes or more)	48,000	540.17
66308	Simultaneous treatment with two to four neuro-behavioural and stress related conditions or severe head injury patients, each with specific problems, utilising individual activities, per patient (Treatment time 90 minutes or more)	30,000	362.61
<b>5.</b>	<b>INDIVIDUAL AND UNDIVIDED ATTENTION DURING TREATMENT SESSIONS UTILISING SPECIFIC ACTIVITY OR TECHNIQUES IN AN INTEGRATED TREATMENT SESSION (TIME OF TREATMENT MUST BE SPECIFIED)</b>		
<b>CODE</b>	<b>Description</b>	<b>RVU</b>	<b>RAND</b>
66309	On level one (15min )	12,000	145.04
66311	On level two (30 min )	24,000	290.08
66313	On level three (45min )	36,000	435.13
66315	On level four (60 min )	48,000	580.17
66317	On level five (90 min )	72,000	870.25
66319	On level six (120 min)	96,000	1160.34

<b>6. PROCEDURES FOR WORK REHABILITATION</b>			
<b>CODE</b>	<b>Description</b>	<b>RVU</b>	<b>RAND</b>
66321	Work evaluation - . This includes an assessment of the inherent demands of the job and the patient's ability to perform these. A detailed report is not included in this code (charged for under 325), but must be submitted with the referral from the medical practitioner.) Item 66321 cannot be charged together with item 66211 or 66136	80,0	966.95
66323	Work Visit Evaluation of the job tasks by observing while the patient or a colleague in the same role performs the job tasks. May include discussing possible adaptations to the process or the work station and making the necessary recommendations to enable a patient to return to work. Rule: A maximum of two work visits are allowed per patient. However, in extenuating circumstances, further motivation may be made to the CC. Item 66323 cannot be charged together with item 66211 or 66136 or 66321	40,0	483.47
66325	CF Reports - To be used only when reporting on work assessments. Use once per day and per claim only	22.14	267.60
<b>7. PROCEDURES REQUIRED TO PROMOTE TREATMENT.</b>			
66401	Workplace assesment(Recommendation as regards to assistive device and environmental adaptations.) Item 66401 cannot be charged together with item 66211 or 66136 or 66321 or 66323 Evaluation codes should be pre-authorized with the physical rehabilitation	15,000	181.30
<b>8. DESIGNING AND CONSTRUCTING A CUSTOM MADE ADAPTATION OR ASSISTIVE DEVICE, SPLINT OR SIMPLE PRESSURE GARMENT</b>			
<b>CODE</b>	<b>Description</b>	<b>RVU</b>	<b>RAND</b>
66403	On level one	12,000	145.04
66405	On level two	24,000	290.08
66407	On level three	36,000	435.13
66409	On level four	48,000	580.17
66411	On level five	60,000	725.21
66413	On level six	72,000	870.25
66415	Designing and constructing a static orthosis	60,000	725.21
66417	Designing and constructing a dynamic orthosis	120,000	1450.42
<b>9. Designing and making /constructing pressure garment for:</b>			
<b>CODE</b>	<b>Description</b>	<b>RVU</b>	<b>RAND</b>
66419	Per limb	60,000	725.21
66421	Face (chin strap only)	45,000	543.91
66423	Face (full face mask)	60,000	725.21
66425	Trunk	90,000	1087.82
66427	Per hand	90,000	1087.82
	The whole body or part thereof will be the subtotal of the parts for the first garment and 75% of the fee for any additional garments on the same pattern.		
66431	Planning and preparing in depth home programme on a monthly basis.	90,000	1087.82



Code	Description		RAND
<b>List of splints and pressure garments exempted from NAPPi codes</b>			
<b>Annexure A</b>			
<b>MODIFIER 0009 - MATERIAL COSTS FOR SPLINTS</b>			
66701	Static finger extension/flexion splint	-	45.96
66702	Dynamic finger extension/flexion	-	45.96
66703	Buddy strap	-	44.81
66704	DIP/PIP flexion strap	-	51.97
66705	MP, PIP, DIP flexion strap	-	57.78
66706	Hand based static finger extension/flexion	-	228.8
66707	Hand based static thumb extension/ flexion/ opposition/ abduction	-	228.8
66708	Hand based dynamic finger flexion / extension	-	320.13
66709	Hand based dynamic thumb flexion/ extension/ opposition/ abduction	-	320.13
66710	Static wrist extension/ flexion	-	343.6
66711	Dynamic wrist extension/ flexion	-	343.6
66712	Flexion glove	-	438.42
66713	Forearm based dynamic finger flexion/ extension	-	548.74
66714	Forearm based dorsal protection	-	639.49
66715	Forearm based volar resting	-	639.49
66716	Static elbow extension/ flexion	-	762.04
66718	Shoulder abduction splint	-	1219.25
66719	Static rigid neck splint	-	655.59
66720	Static soft neck splint/brace	-	213.49
66721	Static knee extension	-	1218.09
66722	Static foot dorsiflexion	-	1427.52
<b>Annexure B</b>			
<b>MODIFIER 0009 - MATERIAL COSTS FOR PRESSURE GARMENTS</b>			
CODE	Description		RAND
66801	Glove to wrist	-	99.5
66802	Glove to elbow	-	99.50
66803	Gauntlet (Glove with palm and thumb only)	-	99.5
66804	Sleeve: Upper/forearm	-	132.05
66805	Sleeve: full	-	198.57
66808	Upper leg	-	238.12
66809	Lower leg	-	158.62
66812	Briefs	-	396.74
66815	Chin strap	-	166.18
66816	Full face mask	-	318.20
66818	Finger sock	-	21.94

**ANNEXURE C: FIRST REHABILITATION / AUTHORISATION REPORT**

<b>1 AUTHORISATION REQUEST FORM</b>			
Please indicate your request type with an X:			
First rehabilitation report		Extension of treatment period required	
Additional treatment sessions required		Amendment to treatment codes required	
<b>V</b>			
Surname:			
First Name:			
Identity Number:			
<b>EMPLOYER DETAILS</b>			
Name of Employer:			
Date of Injury / Onset of symptoms:			
<b>REFERRING DOCTOR DETAILS</b>			
Referring Doctor:			
Referring Doctor Practice Number:			
Telephone Number:			
Email address:			
Dated referral letter stipulating reason for the referral and referring doctor stamp and signature has been included with this pre-authorisation request.			YES
			NO
<b>SUPPORTING DOCUMENTS ATTACHED TO PRE-AUTHORISATION REQUEST ONLY IF CLAIM NOT REGISTERED</b>			
Please indicate attached documents with an X (only attach if necessary):			
WCL2		WCL4	ID
<b>INJURY / SYMPTOM DETAILS</b>			
ICD 10 Code:			
Diagnosis:			
<b>CURRENT PRESENTATION</b>			
<b>REHABILITATION PLAN</b>			
<b>A. REHABILITATION PLAN</b>			
<i>Ensure that the treatment goals are specific and measurable with outcome measurements.</i>			
1.			

2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	

**B. ANTICIPATED DURATION AND FREQUENCY OF TREATMENT INCLUDE DATES**

Overall expected duration of treatment intervention:	
Overall expected number of treatment sessions:	
Frequency of treatment intervention (daily; bi-daily; weekly etc)	

**C. ANTICIPATED CODING FOR ABOVE TREATMENT SESSIONS**

CODE:	QUANTITY	CODE:	QUANTITY

<b>MOTIVATION FOR CHANGE IN AUTHORISATION REQUEST (COMPLETE ONLY IF NOT THE FIRST REHABILITATION REPORT)</b>			
<b>SERVICE PROVIDER DETAILS</b>			
Name:			
Practice Number:			
Date of initial consultation:			
Date of pre-authorisation request:			
Telephone Number:			
Email address:			
Signature:			

---

**ANNEXURE D: MONTHLY/INTERIM REHAB REPORT**

---

**Rehabilitation Progress/Interim monthly Report****Compensation for Occupational Injuries and Disease Act**

Name and Surname of  
Employee:  
Identity Number:

Address:

Postal Code:

Name of Employer:  
Address:

Postal Code:

Date of Accident:

---

Date of First Treatment:

Provider of First Treatment:

Name of Referring Medical  
Practitioner:

Date of Referral:

1. Number of Sessions already delivered:
2. Progress achieved

3. Did the patient undergo surgical procedures in this time? Dates and type of surgery.

4. Number of sessions required:
5. Treatment plan for proposed treatment sessions:

6. From what date has the employee been fit for his/her normal/ light work?  
(Please circle where applicable)

---

I certify that I have by examination, satisfied myself that the injury(ies) are as a result of the accident.

Signature of service  
provider:

Date:

Name:

Practice Number:

**NB: Rehabilitation progress reports must be submitted on a monthly basis and attached to the submitted accounts**

**ANNEXURE E: FINAL REHAB REPORT****Rehabilitation Progress/Final Report****Compensation for Occupational Injuries and Disease Act**

Name and Surname of  
Employee:  
Identity Number:

Address:

Postal Code:

Name of Employer:  
Address:

Postal Code:

Date of Accident:

Date of First Treatment:

Provider of  
First  
Treatment:  
Date of  
Referral:

Name of Referring Medical  
Practitioner:

1. Number of Sessions already delivered:  
From \_\_\_\_\_ To \_\_\_\_\_

2. Progress achieved:

3. Did the patient undergo surgical procedures in this time? Dates and type of surgery.

4. From what date has the employee been fit for his/her normal work?

5. Is the employee fully rehabilitated/has the employee obtained the highest level of function?

6. If so, describe in detail any present permanent anatomical effect and/or impairment of function as a result of the accident (R.O.M., if any, must be indicated in degrees at each specific joint)

I certify that I have by examination, satisfied myself that the injury(ies) are as a result of the accident.

Signature of service provider:

Date:

Name:

Address:

Post Code:

Practice Number:

**NB: Rehabilitation progress reports must be submitted on a monthly basis and attached to the submitted accounts**

<b>ANNEXURE F</b>	
<b>OCCUPATIONAL THERAPY REQUEST FOR WHEELCHAIRS &amp; ASSISTIVE DEVICES</b>	
Claim number:	
Name:	
Identity Number:	
Address:	
	Postal code:
Name of Employer:	
Address:	
	Postal code:
Date of accident:	
<b>MOTIVATION</b>	
1. Diagnosis:	
2. Describe patient's current symptoms and functional status:	
3. Equipment currently being used:	
4. Equipment recommended:	
5. Motivation for equipment (with reference to home / work environment):	
6. Quotes attached (minimum of three):	
Signature of occupational therapist:	
Practice Number:	
Date:	

FOR WHEELCHAIR REQUESTED, THIS FORM MUST BE SUBMITTED TOGETHER WITH THE COMPLETED WHEELCHAIR ASSESSMENT AND PRESCRIPTION FORM IN THE ORTHOTICS GAZETTE

## ANNEXURE G

## WORK SITE ASSESSMENT REPORT

## COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASE ACT, 1993

(Act No. 130 of 1993)

Employee Information		
Employee Name:		
Identity Number:		
Diagnosis:		
Date of injury:		
Date of Report:		
Company Information		
Name of company:		
Contact Person:		
Address:		
Telephone number:		
Email address:		
Occupational health Doctor and / or Nurse name and contact number:		
Employer representative:		
Designation:		
Work Status		
Current work status:	<ul style="list-style-type: none"> <li>• Signed off on IOD leave</li> <li>• Working in accommodated duties</li> <li>• Able to complete own job but a number of difficulties noted</li> <li>• Completing own occupation</li> <li>• Working accommodated hours</li> <li>• Signed off on other leave</li> <li>• Fit for work, but not returned yet</li> <li>• Working in a temporary alternative occupation</li> <li>• Working in a permanent alternative occupation</li> </ul>	
	Date returned to work, if currently working:	
	Current job information:	
	Job title:	
	Normal safety equipment utilised:	
	The position is:	<ul style="list-style-type: none"> <li>• Permanent</li> <li>• Contract</li> </ul>
	Normal work hours:	
	Overtime hours:	
Job Analysis		
The position is defined according to the D.O.T as:	Sedentary	
	Light	
	Medium	
	Heavy	
	Very heavy	
Job description (A brief overview of the requirements of the job)		



Job tasks	As described by the employee	Reported difficulties – if currently working
1		
2		
3		
4		
5		
6		
<b>Employer comments:</b>		
<b>Inherent physical demands of the job:</b>		
<b>Return to work plan:</b>		
Given the employee's current physical abilities, it is considered that they are currently:	• Able to complete their own job	
	• Complete the job, however with difficulty or lower efficiency / productivity	
	• Able to work, but requires accommodated duties	
	• Able to work, but requires accommodated hours	
	• Is not currently able to complete the job	
Anticipated Return-to-Work date:		
<b>Agreed accommodations</b>		
Duties agreed:		
Work days:		
Work hours:		
Breaks required:		
Tasks to avoid:		
The employee did / did not trial the agreed accommodations during the work visit:		
<b>Additional comments:</b>		

## INHERENT JOB ANALYSIS

(Denotes if the item was assessed during the work site visit)	General observations (Time / Repetitions / Loads / Distance)	Frequency over the work day			Job Tasks (state number as listed above)
		Occasional (< 1/3)	Frequent (1/3 < 2/3)	Constant (>2/3)	
<b>Work positions</b>					
Standing					
Sitting					
Squatting					
Kneeling					
Crouching					
Trunk rotation					
<b>Mobility</b>					
Walking (even / uneven terrain)					
Crawling					
Climbing a ladder					
Climbing stairs					
Endurance					
<b>Reaching</b>					
Overhead reaching					
Forward reaching					
Reaching to left					
Reaching to right					
<b>Lifting</b>					
Floor to knuckle					
Knuckle to shoulder					
Shoulder to overhead					
<b>Carrying</b>					
Bilateral					
Unilateral					
<b>Pushing / Pulling</b>					
Pushing					
Pulling					

**COMPEASY ELECTRONIC INVOICING FILE LAYOUT**

Field	Description	Max length	Data Type
<b>BATCH HEADER</b>			
1	Header identifier = 1	1	Numeric
2	Switch internal Medical aid reference number	5	Alpha
3	Transaction type = M	1	Alpha
4	Switch administrator number	3	Numeric
5	Batch number	9	Numeric
6	Batch date (CCYYMMDD)	8	Date
7	Scheme name	40	Alpha
8	Switch internal	1	Numeric
<b>DETAIL LINES</b>			
1	Transaction identifier = M	1	Alpha
2	Batch sequence number	10	Numeric
3	Switch transaction number	10	Numeric
4	Switch internal	3	Numeric
5	CF Claim number	20	Alpha
6	Member surname	20	Alpha
7	Member initials	4	Alpha
8	Member first name	20	Alpha
9	BHF Practice number	15	Alpha
10	Switch ID	3	Numeric
11	Patient reference number (account number)	10	Alpha
12	Type of service	1	Alpha
13	Service date (CCYYMMDD)	8	Date
14	Quantity / Time in minutes	7	Decimal
15	Service amount	15	Decimal
16	Discount amount	15	Decimal
17	Description	30	Alpha
18	Tariff	10	Alpha
Field	Description	Max length	Data Type
19	Service fee	1	Numeric
20	Modifier 1	5	Alpha
21	Modifier 2	5	Alpha
22	Modifier 3	5	Alpha
23	Modifier 4	5	Alpha
24	Invoice Number	10	Alpha
25	Practice name	40	Alpha
26	Referring doctor's BHF practice number	15	Alpha
27	Medicine code (NAPPI CODE)	15	Alpha
28	Doctor practice number -sReferredTo	30	Numeric
29	Date of birth / ID number	13	Numeric
30	Service Switch transaction number – batch number	20	Alpha

31	Hospital indicator	1	Alpha
32	Authorisation number	21	Alpha
33	Resubmission flag	5	Alpha
34	Diagnostic codes	64	Alpha
35	Treating Doctor BHF practice number	9	Alpha
36	Dosage duration (for medicine)	4	Alpha
37	Tooth numbers		Alpha
38	Gender (M ,F )	1	Alpha
39	HPCSA number	15	Alpha
40	Diagnostic code type	1	Alpha
41	Tariff code type	1	Alpha
42	CPT code / CDT code	8	Numeric
43	Free Text	250	Alpha
44	Place of service	2	Numeric
45	Batch number	10	Numeric
46	Switch Medical scheme identifier	5	Alpha
47	Referring Doctor's HPCSA number	15	Alpha
48	Tracking number	15	Alpha
49	Optometry: Reading additions	12	Alpha
50	Optometry: Lens	34	Alpha
51	Optometry: Density of tint	6	Alpha
52	Discipline code	7	Numeric
53	Employer name	40	Alpha
54	Employee number	15	Alpha

Field	Description	Max length	Data Type
55	Date of Injury (CCYYMMDD)	8	Date
56	IOD reference number	15	Alpha
57	Single Exit Price (Inclusive of VAT)	15	Numeric
58	Dispensing Fee	15	Numeric
59	Service Time	4	Numeric
60			
61			
62			
63			
64	Treatment Date from (CCYYMMDD)	8	Date
65	Treatment Time (HHMM)	4	Numeric
66	Treatment Date to (CCYYMMDD)	8	Date
67	Treatment Time (HHMM)	4	Numeric
68	Surgeon BHF Practice Number	15	Alpha
69	Anaesthetist BHF Practice Number	15	Alpha
70	Assistant BHF Practice Number	15	Alpha
71	Hospital Tariff Type	1	Alpha
72	Per diem (Y/N)	1	Alpha
73	Length of stay	5	Numeric
74	Free text diagnosis	30	Alpha

**TRAILER**

1	Trailer Identifier = Z	1	Alpha
2	Total number of transactions in batch	10	Numeric
3	Total amount of detail transactions	15	Decimal







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